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**CONFIDENTIALITY AGREEMENT FOR PARTICIPANTS**

By my signature on page 3, I agree to hold all proceedings of this CE-5 Training Event confidential and agree that it shall not be shared publicly without the prior express written consent of CE5TEXAS.

I also agree that CE5TEXAS has the right to remove any person from CE5TEXAS events who is found to be disruptive or harmful to the CE-5 training or mission.

**PHOTOS/VIDEO FOOTAGE AND CONFIDENTIALITY:** I recognize that this is a private training event and that no photographs or videos of the proceedings shall be obtained by me for any public or organizational use. I agree to respect the privacy and the confidentiality of those attending, including their names, faces, and any information they share with the participants to this training retreat. I agree to provide CE5TEXAS with an original video or photograph, if requested. I further agree that any photographs or videos taken by me shall not be sold or released publicly without the prior express written consent of CE5TEXAS.

**AUDIO TAPING:** I agree that I shall not audio tape any proceedings for any purpose other than my own individual and personal use and agree not to sell, distribute or share in any form the material contained therein.

Initials \_\_\_\_\_



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**LIABILITY RELEASE**

I affirm that I am of sound mind and body and that I am attending this CE-5 Training of my own free will and at my own risk.

I agree to hold harmless CE5TEXAS.COM and its owners and volunteers, if my participation in any event, or the malfunction of any equipment used at any event, leads to any physical, emotional or psychological injury or harm to me.

I also agree that CE5Texas has the right to remove any person who is found to be disruptive or harmful to the CE-5 training or mission.

I certify that I am signing this document of my own free will and by so doing agree to the terms and conditions herein.

Initials \_\_\_\_\_



### COVID-19 PRECAUTIONS AND LIABILITY RELEASE

Your safety and health are of utmost importance to all of us at CE5TEXAS.

Whereas the state of Texas is no longer requiring face masks they will be optional at all CE5TEXAS events. Keep in mind that the CDC still recommends the use of masks.

CE5TEXAS will plan all events so that social distancing as recommended by the CDC is possible, and we ask all participants to respect that space when possible.

CE5TEXAS will have at least one hand cleaning station available, but we also recommend all participants bring and use some type of additional hand sanitizer throughout the event. All participants should avoid touching their eyes, nose, or mouth with unwashed hands.

We understand that there is considerable debate on the effectiveness of masks, and we wish to remind all participants that the divisive energy surrounding that debate is very harmful to the cohesiveness of the CE-5 team and may have a detrimental effect on our contact experience.

**Therefore, I affirm that I will:**

- Make a sincere effort to maintain social distancing when appropriate.
- Utilize the hand cleaning station or use sanitizer of my own.
- Not instigate arguments over the mask issue, regardless of my belief about its effectiveness.

**I also affirm that I will not attend the event if I am experiencing any symptoms of COVID-19 to include a temperature of 100 degrees or greater, coughing, shortness of breath, or loss of smell.**

### COVID LIABILITY RELEASE

Notwithstanding the above, I understand that COVID-19 is highly contagious, and it is beyond the ability of CE5TEXAS to guarantee my safety regarding possible infection of COVID-19. I release CE5TEXAS and all associated parties from any liability due to harm done to me or my dependents from any possible infection of COVID-19.

### Signature Section

*Covering pages 1-3*

*Confidentiality agreement • General liability form • COVID-19 Precautions and liability release.*

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_